

**Glen Education Code of Conduct for Behaviour with Children**

*All children have the right to be safe and to feel safe.*

*It is our shared responsibility to protect children and uphold the principles of the code.*

*Glen Education employees, volunteers and visitors are required, under the Code of Conduct for Behaviour with Children Policy, to behave at all times in a way that respects the rights of children and upholds the Glen Education vision, mission and values. This Code provides a framework for reflections about the ethical responsibilities of professionals as well as those who work for, volunteer with, or utilise the services of Glen Education.*

**All those who enter a Glen Education Environment will:**

- **Promote a safe and secure environment for children by acting with a duty of care and diligence**
- **Regard all children equally, and with respect and dignity**
- **Speak to children in an encouraging and positive manner**
- **Inform children if physical contact is required for any purpose, and ask them if they are comfortable with this interaction**
- **Listen actively to children and offer empathy and support**
- **Give each child positive guidance and encourage appropriate behaviour**
- **Ensure all interactions with children are undertaken in full view of other adults**
- **Contribute to an environment that is free from discrimination, bullying and harassment**
- **Act as an advocate for children and respect the rights of the child as active members of the community**
- **Act with integrity and honesty at all times**
- **Honour the histories, cultures, languages, traditions and lifestyle choices of all children**
- **Actively promote a sense of belonging, connectedness and wellbeing for children in order to help them develop the confidence to have a voice**
- **Communicate respectfully with each other**
- **Respect privacy, maintaining appropriate confidentiality about information gained about each child while participating in the program.**
- **Model and strive for high quality practices and professionalism at all times**