



# Glen Education

Growing People

The Glen Education 2022-24 strategy has an ongoing focus on sustainability, coupled with balanced growth. In achieving this, the organisation will:

1. Remain responsive
2. Maintain its positive and professional reputation
3. Sustain quality
4. Honor our differentiation

## VISION

The leading provider of innovative, professional and inclusive early years education that delivers excellence in learning

## PURPOSE

To deliver high quality service provision and responsiveness to the community, enabled by exceptional leadership and management

## VALUES

Respect  
Authenticity  
Integrity  
Community  
Celebration  
Excellence

## STRATEGIC GOALS AND OUTCOMES

### Sustainability in an ever-changing environment

Decisions will consider the financial, ethical, environmental, social, and governance factors of each opportunity, to ensure ongoing relevance and perpetuity.

### Exceptional people, programs, and purpose

Transformation will take place through our people. By being authentic, we will make a difference, provide a sense of meaning, and align our business interests with our higher purpose.

### Superior child and family experience

High quality outcomes will be at the forefront of all that we do. We will go above and beyond to create a positive lifelong impact, whilst fostering a sense of community.

### Effective and efficient operations

Business operations will be performed with optimum usage of resources. Our success will be evident through our ability to deliver high quality programs and services that are reflective of our agility and preferable to our competitors.

### Strong and influential thought leadership

Knowledge, perspectives, experiences, and resources will be shared for the purpose of building credibility, trust, loyalty, and influence. Through the extension of previous ideas beyond their traditional boundaries, we will enable a platform for innovation and creativity.